



Building Integrity and Trust



MINISTRY OF COMMUNICATIONS



2017
DATA PROTECTION
CONFERENCE



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MINISTRY OF COMMUNICATIONS



BREAKOUT SESSION 1

Getting Ready - Data Protection Audit

AGENDA

- Data Protection Audit (DPA): Definition, Why, Benefits & Requestor
- Audit Cycle, Audit Preparation & Tasks
- Audit Categories : Adequacy Audits & Compliance Audits
- Auditors' Objectives
- Audit Document Evidence
- Risk Assessment



Data Protection Audit : Definition

It is a systematic & independent examination to determine whether...

- personal data processing activities are carried out in accordance with the data protection policies & procedures of the organisation
- data processing meets the requirements of the Data Protection Act, 2012
(Act 843)



Data Protection Audit : Definition - Key take outs

- It is a **systematic approach**
- Carried out ideally **by certified independent auditors**
- Conducted in accordance with a **documented audit procedure**
- Outcome is documented in an **Audit Report**



Data Protection Audit: Why?

- To assess the level of compliance with the **Data Protection Act, 2012 (Act 843)**
- To assess the level of compliance with the **organisation's own data protection system**
- To **identify potential gaps** and weaknesses in the data protection system
- To provide information for data protection **system review**



Data Protection Audit: Benefits

- **Facilitates compliance** with the Data Protection Act
- Measures & **helps improve compliance** with the organisation's data protection system
- Increases level of **data protection awareness** for management & staff
- Provides information for data protection **system review**
- **Improves customer satisfaction** by reducing the likelihood of errors leading to customer complaints



Data Protection Audit: Requestor

- Request by **Data Controller**
- Decision made by **Data Protection Commission** (The Regulator)
- **Random Audits** conducted by Data Protection Commission



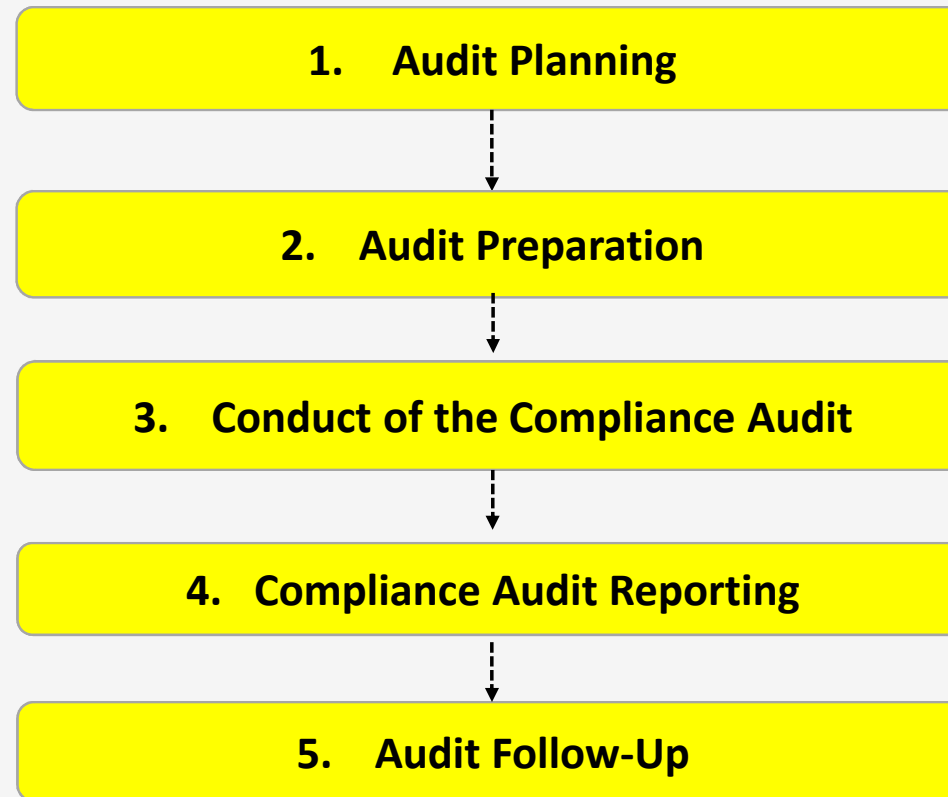
Data Protection Audit goes beyond the basic requirements of Data Security and addresses wider aspects of data protection including...



- Mechanisms to ensure that information is obtained & processed fairly, lawfully & adequately
- Quality Assurance to ensure that information is accurate, complete, updated & relevant
- Retention of appropriate data, cleaning & deletion of excessive information.
- Documentation on authorised use of systems, e.g. codes of practice, guidelines et-c
- Compliance with individuals' rights, such as subject access requests.
- Compliance with data protection legislation in the context of other aspects of legislation such as the Human Rights Act



Data Protection Audit – Cycle



Duration – will be advised by Auditors prior to visit



Data Protection Audit – Preparation

Data Protection Training

- Data Protection Supervisor
- Staff with data protection responsibilities need specific days dedicated to training
- IT Staff

Preparation Tasks

- Data Protection Supervisor
 - Main point of contact
 - Available for Audit duration
 - Auditor may have questions
 - May need to speak to other staff
 - May need information.
- Notify staff: IT System & staff with expertise should be available
- Make desk / office available for auditor

Management Support Essential

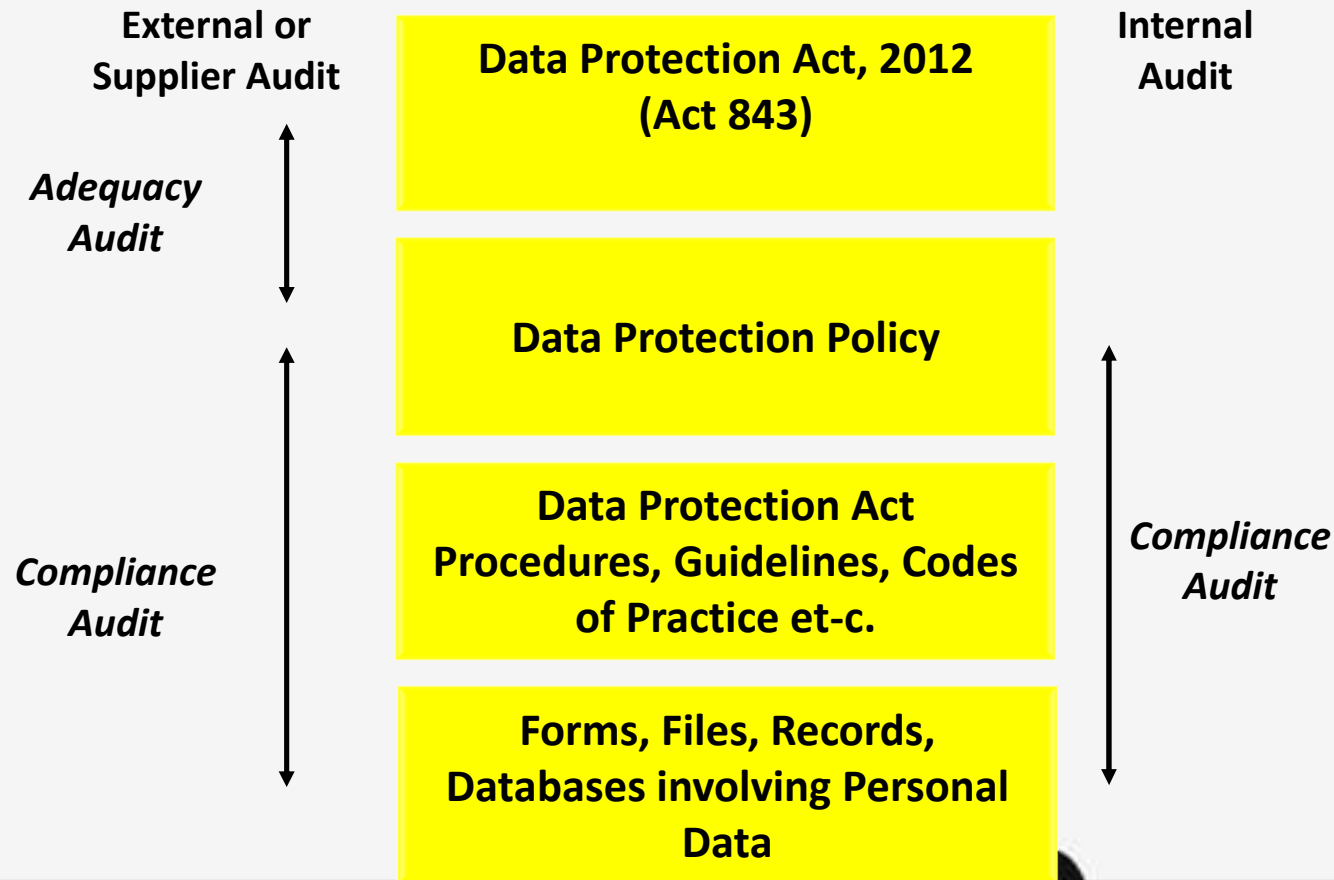


Data Protection Audit: 3 main Audit Categories

| Description | Audit Category | Conducted By |
|--------------|----------------|--|
| First Party | Internal | By the Organisation itself |
| Second Party | Supplier | By the Organisation on a Supplier or Sub-contractor |
| Third Party | External | By the DPC, its Sub-contractors or an independent certified consultant of the organisation |



Data Protection Audit: Overview



Adequacy Audits: Purpose & Rating

PURPOSE

Check if documented Policies, Codes of Practice, Guidelines & Procedures meet requirements of Data Protection Act

- a desktop exercise that can usually be conducted off-site.
- can be conducted by Internal Auditors provided they have the requisite understanding of the requirements of the Data Protection Act

RATING

Satisfactory Adequacy Audit

Indication of small number of gaps or deficiencies, the Auditor can continue with a Compliance Audit

Unsatisfactory Adequacy Audit

Indication of very little data protection documentation in place with inadequate procedures and major gaps in areas such as data protection awareness training.



Adequacy Audits: Unsatisfactory Rating next steps

Auditors **MUST** make a policy decision on how to proceed - **3 Options:**

1. The organisation may still wish to go ahead with a Compliance Audit to help **formulate potential solutions to address the key gaps** and weaknesses already identified in its systems
2. The Auditors **should inform the organisation to fix major deficiencies** before proceeding to Compliance Audit.
3. The Auditors **should refer the organisation to the DPC** or others providing data protection advice and guidance to rectify the deficiencies in the data protection system.



Compliance Audits: Purpose & Process

PURPOSE

Check that the organisation is operating in accordance with its documented Policies, Codes of Practice, Guidelines and Procedures. Must be conducted on-site.

PROCESS is conducted **Internally** because

- It is more effective to carry out scheduled Internal Audits on data protection system that have been formally documented and are fully operational.
- The data protection system should meet the requirements of the Data Protection Act
- If the data protection system is mature, it should have been subjected to an earlier Adequacy Audit by independent third parties as part of the implementation process.

However, organisations can also conduct Adequacy Audits as part of their Internal Audit programmes which could be beneficial for the implementation of a new system



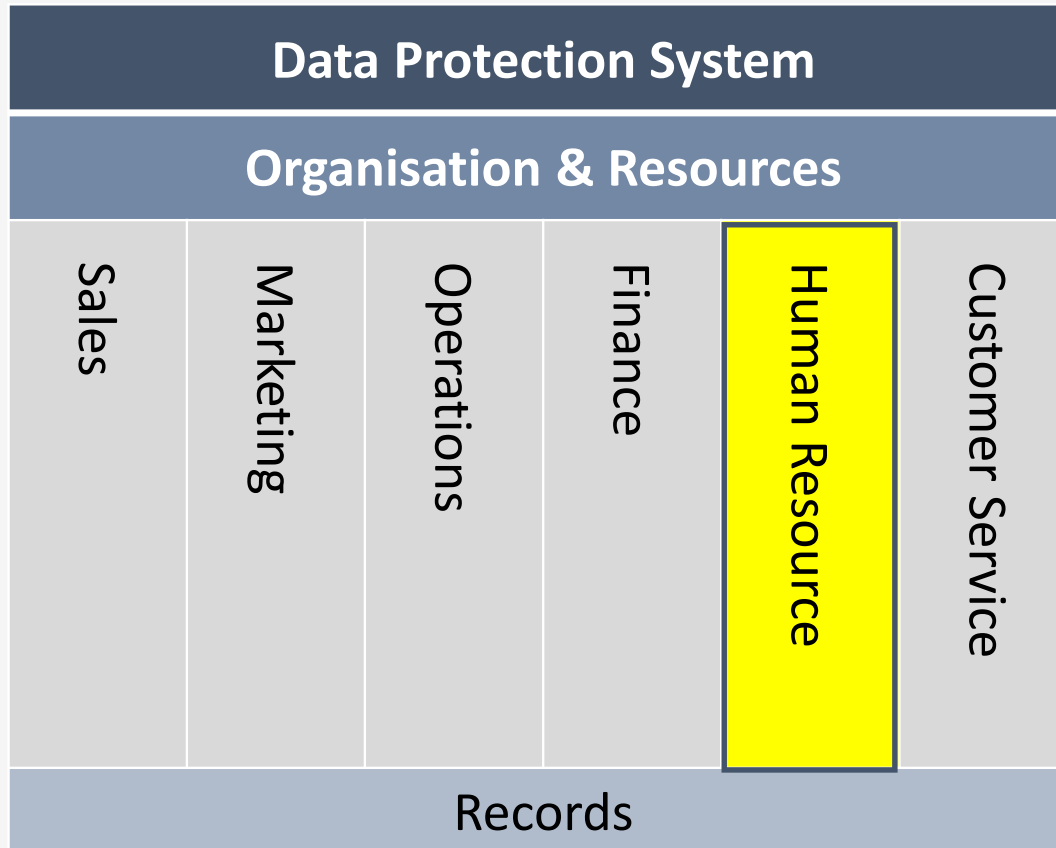
Compliance Audits: Methodologies

2 basic methodologies - used separately or in combination

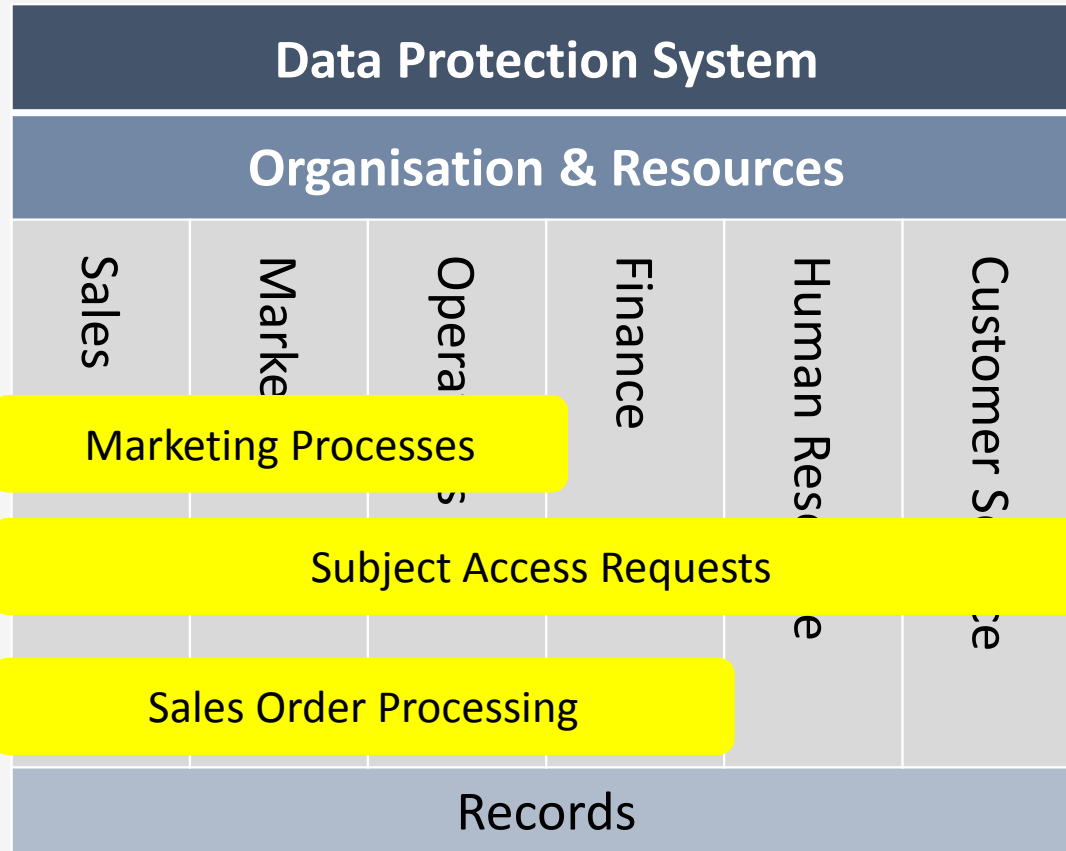
1. Functional or Vertical Audit
2. Process or Horizontal Audit



Compliance Audits: Functional or Vertical



Compliance Audits: Process or Horizontal



Data Protection Audit: Auditors' Objectives

- Verify that there is a formal (i.e. documented & updated) data protection system in place within the organisation
- Verify that all the staff within the organisation involved in data protection...
 - are aware of the existence of the data protection system
 - understand the data protection system
 - use the data protection system
- Verify that the data protection system within the organisation actually works and is effective



Audit Document Evidence

Internal and External Auditors look for documented evidence concerning different aspects of a data protection system.



Audit Document Evidence

Example

| Audit Objective | Documented Evidence Sought | Adequacy Audit | Compliance Audit |
|---|---|----------------|------------------|
| The System EXISTS & is ADEQUATE | Documentation example – Data Protection Policy, Procedures et-c | YES | YES |
| The System is UNDERSTOOD & Correctly USED | Records of Subject Access Request, Complaints et-c | NO | YES |
| The System WORKS | Corrective Actions, System updates and improvements | NO | YES |



Audit Document Evidence

- Registration – Valid and Updated
- Documentation - *content quality is vital*

examples

- **Latest Risk Assessment:** subsequent reviews, policies, good practice guidelines, evidence of training, issue log, code of conduct et-c.
- **IT Systems:** security updates, licences, data backup and recovery procedures, data breach procedures, disaster recovery, mobile devices et-c.
- **Data Subject Participation:** data subject request log, data subject's rights et-c.
- **Data Processor:** confidentiality contracts, evidence of monitoring et-c.



Audit Document Evidence

- Data Protection - embedded
 - The Staff : Level of Awareness
 - The Processes : Is Privacy well Understood
 - The IT Systems: Usage Policy, Access Level Control, Physical Security
- Auditors may request for certain documents prior to visit
 - To be used to decide activity areas for inspection and/ or for particular attention
- Observation of workplace environment
 - Confidential documents left at printer/photocopier
 - Computers left unattended to or unlocked
- Auditors can speak to the staff involved in the activities being audited. This dialogue should occur through
 - Staff Questioning
 - Staff Awareness interviews



Risk Assessment: Rational

To identify **Potential Risks** of personal data & **eliminate / mitigate those risks**

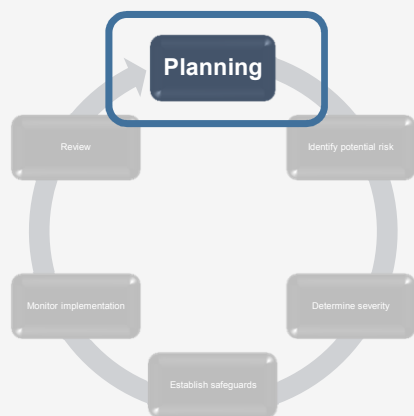
Failure to manage the risks, **result in Individual AND Organisational Risks**



Risk Assessment: Cycle



Risk Assessment: Planning



1. Formulate Questions for Answers to help identify Potential Risks

Some relevant sections

1st Principle: lawful and reasonable processing

2nd Principle: S19 - necessary, relevant, not excessive S20 - prior consent

3rd Principle: specific lawful purpose. Data subject must be aware



Risk Assessment: Planning



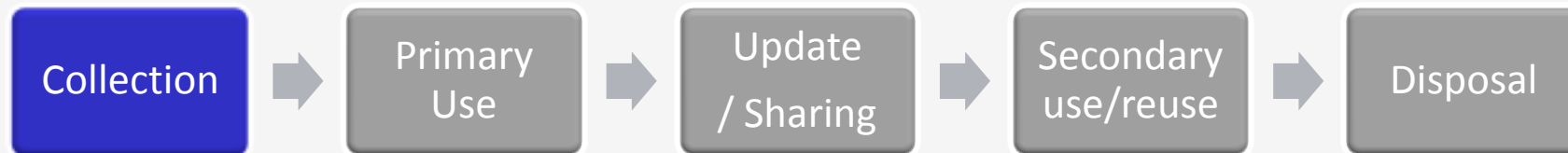
2. Identify Activities that Process Data *follow the flow of data*



Risk Assessment: Planning



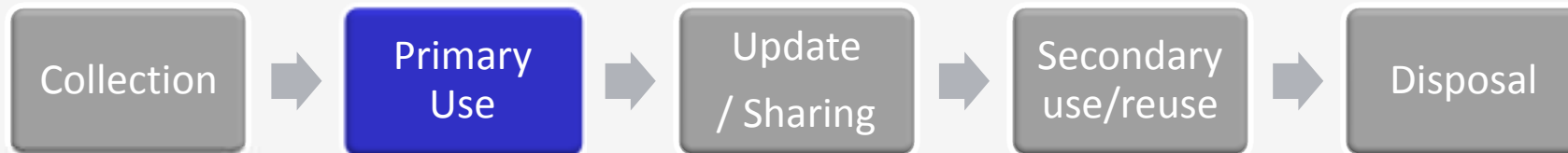
- **Who** provides the personal data?
- **What** specific items of data are collected?
- **Why** is the data collected?



Risk Assessment: Planning



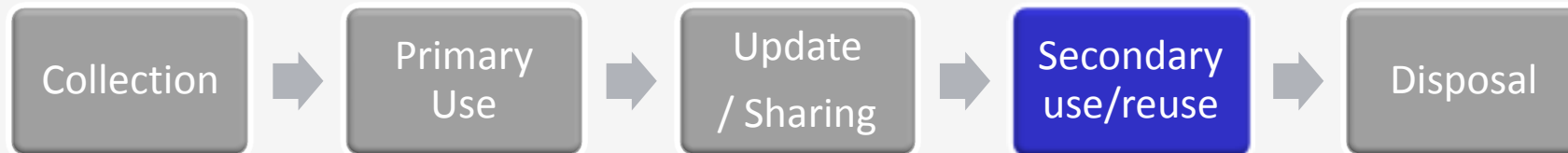
- **What** activities collect Personal Data?
- **Who** undertakes each activity?
- **Where** is the personal data stored for each?



Risk Assessment: Planning



- Is the personal data **used for anything else?**
- If the personal data is **used by anyone else** (*who? & what purpose?*)
- **What happens after** this activity & who undertakes the next activity?



Secondary use occurs outside primary flow: Check IT systems, Sales, Marketing; Investigate teams not captured in data flow

Risk Assessment: Planning

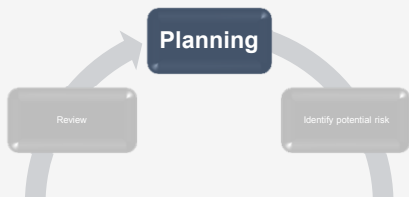
For Example

| Activity | Team/Person | System | Stage | Next activity | Comments |
|-----------------------|------------------|-------------|------------|---|-------------------------|
| Take order | Customer Service | IT / Manual | Collection | Order sent to warehouse or to local store | |
| Locate items | Dispatch, w/h | IT / Manual | Primary | Items to local store for delivery | |
| Notify customer | Customer Service | IT / Manual | Primary | Customer pays and collects | Promo to mobile (Sales) |
| Promo texts to mobile | Sales | IT / Manual | Secondary | Promo to mobile | |

In large organisations, Auditors may request Departmental organisational Charts to determine reporting lines & Responsibility Areas



Risk Assessment: Planning



3. Get Answers to Questions

| Personal Data | | Name of Assessor/date(s) | | | | | |
|-----------------------|------------------|--|------------------|---------------------|------------------|------------|--------------|
| Activity | Who | What | Why | Source | System | Date | Comments |
| Customer Order Taking | Customer Service | Full Name, Last Name, Address, mobile/landline | Order collection | Customer | Cust. Service IT | 01/02/2017 | |
| Promo Mechanics | Sales | Mobile | Promotion | Customer Service IT | Cust. Service IT | 13/03/2017 | Freq: varies |

1st Principle, 2nd Principle (S19, S20) and 3rd Principle



Risk Assessment: Planning other areas



- Data Protection Registration
- 7th Principle
 - *Section 30: Data Processor*
 - *Section 31: Notification of Personal Data Breaches*
- 8th Principle: Data Subject Participation
- Special Personal Data: Higher Level of risk of harm
- Regulated Professions
- IT / Manual Systems



Risk Assessment: Identify Potential Risk



Go through each documented activity, study the questions, answers and the relevant Principles



Risk Assessment: Identify Potential Risk



- Is there any aspect of the **processing* of personal data that contravenes the relevant Principles?
- Could the personal data be **processed* in any other unexpected way that contravenes any of the relevant Principles?



**Processing: collection, storage, accessing, usage, disclosure, disruption, modification, perusal, inspection, or destruction of data*



Risk Assessment: Identify Potential Risk

- 1st Principle: Lawful & Reasonable
- 2nd Principle:
 - S19 - Necessary, Relevant & Not Excessive
 - S20 - Prior Consent
- 3rd Principle: Specific, Lawful Purpose & Data subject must be aware



Risk Assessment: Identify Potential Risk

For Example

| Personal Data Risk Assessment PI | | | Name of Assessor/date(s) | | | | | |
|----------------------------------|------------------|---|--------------------------|--------|---------|---------|------------|----------|
| Activity | Who | What | Why | Freq | Source | System | Date | Comments |
| Taking Customer Order | Customer Service | First Name. Last Name, Address, Mobile/Landline | Order collection | N/A | Cust | Cust IT | 01/02/2017 | |
| Texts to Mobile | Sales | Mobile | Promotion | Varies | Cust IT | Cust IT | 13/03/2017 | |



Risk Assessment: Identify Potential Risk

Examples

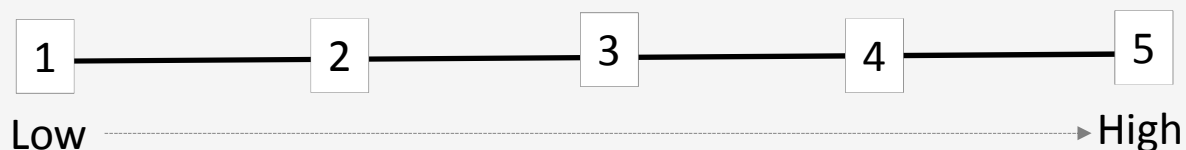
- Promotional texts sent to customer mobile
 - texts sent too frequently?
 - texts sent at inconvenient time or day?
 - irrelevant texts sent?
 - texts sent without prior consent?
- Could the customer's contact details be used in any unexpected way?
 - To send promotional info in post?
 - To phone and inform them of promotions?
 - Any other way?



Risk Assessment: Determine Severity

Assign Severity level from Low to High Risk

- Scale System



- Traffic Light System



Example: sending product promotional information to mobile devices: Risk – Low or High?

Dependent on different factors (time, day, frequency, nature/relevance of promotional material, consent et-c.)



Risk Assessment: Establish Safeguards

7th Principle: Data Controller should



- Regularly Verify that the Safeguards are effectively implemented
- Ensure that Safeguards are continually updated in response to new risks or deficiencies.
- Monitor Safeguards initial implementation
 - Ineffective safeguards? Investigate. Different course of action or tougher measures may be required.
 - Planned / frequent subsequent reviews
- Review Safeguards in response to new risks
 - Be aware of internal/external changes – may introduce new risks



Risk Assessment: Establish Safeguards

Technological Safeguards

- Role-based access control
- Email and network monitoring
- Business continuity – Backup, disaster recovery, ‘in the Cloud’ et-c
- Secure disposal of hard-disks
- Access control on door of offices with special data.

Organisational Safeguards

- Information Security/Privacy/Data Protection Policy
- Data protection training for staff
- Clarity over roles/responsibilities
- Designated Data Protection Supervisor
- Guidance on good practice



Risk Assessment: Establish Safeguards

| Risk Assessment undertaken by | | | | | Dates | |
|---|-------|--|----------|--|-------|------------------|
| Activity | Who | Potential Risk | Severity | Safeguards | Dates | Revised Severity |
| Promotional Texts sent to Customers' mobile | Sales | Sent Frequently Inconvenient Time / Day Irrelevant Text Without Prior Consent | | On collection of data, get consent to send relevant promotions from time to time <ul style="list-style-type: none"> - Text sent no more than once /month - To be sent during office hours on Monday-Friday - Produce good practice guidelines & training - Customer IT System – checkbox for consent when personal data is collected - Promotion – relevant to products purchased | | |



Wishing you all a successful Data Protection
Audit in your various organisations

...

